

September 3, 2024

National Stock Exchange of India Limited Exchange Plaza, Plot No. C/1, G Block Bandra - Kurla Complex Bandra (E), Mumbai - 400 051 Scrip Code: EVERESTIND	BSE Limited Phiroze Jeejeebhoy Towers Dalal Street, Mumbai - 400 001. Scrip Code: 508906
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**Sub: Intimation under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 - Change in Senior Management Personnel**

Dear Sir/Madam,

Pursuant to the Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations") read with SEBI circular No. SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 dated July 13, 2023, we would like to inform about the following changes in the Senior Management Personnel of the Company:

- a. Appointment of Mr. Parshant Giare as Vice President - Operations and Supply Chain of the Company with effect from September 3, 2024. The requisite details in terms of the Listing Regulations and aforesaid circular are attached in "Annexure A".
- b. Mr. Ashish Choudhary, Vice President - Operations and Supply Chain of the Company, has moved into another role within the Company as "Vice President - Special Projects" with effect from September 3, 2024.

Kindly take the same on record.

Thanking you,

Yours faithfully,

**For Everest Industries Limited**

**Amruta Avasare**  
**Company Secretary & Compliance Officer**  
**Membership No.: A18844**

Encl.: A/a

Sr. No.	Particulars	Details
1	Reason for change viz. appointment, <del>re-appointment,</del> <del>resignation, removal, death or otherwise;</del>	Appointment of Mr. Parshant Giare as Vice President - Operations and Supply Chain of the Company with effect from September 3, 2024
2	Date of appointment/ <del>re-appointment/cessation</del> (as applicable) & term of appointment/ <del>re-appointment;</del>	September 3, 2024
3	Brief profile (in case of appointment)	<p>Mr. Parshant Giare holds a B. Tech degree and has pursued his Post Graduate Diploma in Management (PGDM) from Symbiosis Pune. He has over 25 years of rich and diverse experience in handling various aspects of Manufacturing Operations. Parshant is proficient in leading Lean Sigma projects to enhance process capabilities. Parshant is a certified TRACC trainer from CCI Singapore and has expertise in delivering trainings on World Class Manufacturing to cross-cultural plant teams across various countries.</p> <p>He started his career with Glaxo SmithKline and has worked with PepsiCo International, Kellogg's India and Pernod Ricard India. Being well versed in the manufacturing sector, he has handled all areas of Operations including Operations Optimization, Greenfield Projects, Technology Enhancement, Value Stream Optimization, Multifaceted Operations Management and Vendor Management &amp; Planning.</p>
4	Disclosure of relationships between Directors (in case of appointment of a Director)	Not Applicable